

## CLINICAL LABORATORY SCIENTIST

As an entity of the Confederated Tribes of the Goshute Reservation, we, at Sacred Circle Healthcare, preserve the Goshute heritage of protecting and caring for family and extend the tradition to all marginalized and underserved populations in our area. We refuse to let access, ethnicity, or socioeconomic status restrict someone from receiving complete healthcare.

**Interested in joining our team?** We are looking for people who are genuine, kind, ambitious, positive, and helpful - exceptional people building on a celebrated heritage who are passionate about delivering uncompromising care - people who make a difference every day no matter what their role or position. If you are looking for a job where the work you do impacts lives for the better every day, you are in the right place!

Sacred Circle Healthcare is seeking a full-time Clinical Laboratory Scientist for our main Clinic in Salt Lake City, Utah.

### Job Summary

- **Overview:** Testing personnel are responsible for specimen quality, handling, processing, test performance, and for reporting test results. Performs only those test procedures for which employee has been deemed competent. Organizes and performs assigned daily tasks. The area of responsibility may be all departments in the laboratory. He/she ensures that the daily activities and the validity of test results, and quality control are completed for areas of responsibility.
- **Reports to:** Quality Assurance Officer
- **Department:** Quality Assurance  
**Worker Status:** Full-time, Hourly
- **Benefits Eligible:** Yes
- **Hours Per Week:** 40+
- **Work Schedule:** To Be Determined with the availability of 8:00 am – 6:00 pm Monday through Friday.
- **Location:** Salt Lake Main Clinic
- **Supervisory responsibilities:** None
- **Closing Date:** December 2, 2021, or open until filled.
- **Apply:** Send your resume and any pertinent application materials to - [jobs@schc.net](mailto:jobs@schc.net), please state which job you are applying for; or visit our [website!](#)
- **Contact:** Kelsie Bolaño, [kelsieb@sacredcircle.com](mailto:kelsieb@sacredcircle.com), 801-359-2256 ext. 144

### The successful candidate:

1. Accurately performs proficiency testing when scheduled.
2. Assumes responsibility for problem solving of technical problems when appropriate.
3. Daily quality control properly performed and logged, works within quality control limits and trends, and follows proper department procedure for correcting quality control limits and trends.
4. Practice and adhere to the "Code of Conduct" philosophy and "Mission and Value Statement".
5. Demonstrates resourcefulness in organizing workload and personnel for higher productivity.
6. Effectively organizes and completes daily tasks in assigned area(s).

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7. Effectively troubleshoots/resolves instrument problems and documents corrective action in appropriate log; when necessary, performs instrumentation repairs under the direction of hotline assistance.
8. Exhibits comprehensive knowledge of instrumentation in assigned area(s).
9. Ensures preventative maintenance and safety checks of equipment are performed according to schedule and then documented.
10. Recognizes and resolves unusual results before reporting. Follows proper departmental procedures for documentation.
11. Sign off on reading of manuals or required activities in a timely manner. Actively checks to make sure all such activities are done.
12. Attends required meetings and participates in committees as requested.

### **Required Education, Experience, Knowledge, Skills, and Abilities**

- **EDUCATION:** Bachelor's Degree in Clinical Laboratory Science or related sciences including a practical training program.
- **EXPERIENCE:** Minimum one (1) year of experience in a laboratory preferred.
- **CERTIFICATION/LICENSE:** ASCP Certification or equivalent required.
- **KNOWLEDGE, SKILLS, & ABILITIES:**
  - a. Creates a positive work environment. Practices teamwork. Respects and supports your co-workers.
  - b. Displays initiative to see processes through to completion and helps without being asked.
  - c. Protects confidentiality of patients/co-workers, respecting their dignity, privacy, and differences.
  - d. Demonstrates courtesy and caring through customer service skills to patients, family members, physicians, and colleagues.
  - e. Demonstrates ability to communicate clearly, directly, and professionally and keeps patients, families, physicians and colleagues informed on a continual basis.
  - f. Demonstrates professional behavior in actions and consistently portrays a positive attitude.
  - g. Responds appropriately and positively to work changes.
  - h. Respects diversity of each individual (e.g. patients, families, physicians, and colleagues).
  - i. Manages conflict effectively and/or seeks appropriate assistance from manager or HR to resolve conflict.
  - j. Participates in professional development activities and maintains professional affiliations.

### **Additional Information – Join us as we are Redefining Compassionate Healthcare, together!**

As group of 4 healthcare clinics, diversity drives our identity. We are proud of our Native American heritage. Whether you are seeking your first job, transitioning back into the workforce, looking to start your career, or grow an existing one, Sacred Circle Healthcare walks with you. We need you for what you can do. We strive for a mix of benefits to help you combine great work with a great life.

- Competitive pay
- Incentive pay programs

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- CME Support to help you grow
- Healthcare coverage for you and your family
- Generous PTO, paid holidays and floating holidays to celebrate what is important to you (prorated for part-time employees)
- Retirement matching to invest in your future
- Colleagues that are unparalleled
- A strong sense of purpose with a devotion to patient relationships and those most in need
- A culture that is second to none

Sacred Circle Healthcare/Confederated Tribes of the Goshute Reservation gives preference to qualified American Indian/Alaskan Native Applicants